The Standard

Q2 2026



We’re all about experience

Experience breeds passion. Our members are experienced healthcare consultants whose shared passion shows in our customer experience to our partners and communities we serve. This dedicated focus attracts providers who share our drive, whether they are experienced providers or just coming out of residency and fellowship.

Covering every base

We reach thousands of providers through a strategic mix of digital outreach, targeted marketing, conferences, and direct engagement. Our approach is continuously evaluated and refined using real-time data and provider insights, allowing us to connect organizations with the right candidates more efficiently.

New providers added to our database

The total number of providers added in July - December 2025.

44,785 Physicians & Non-Physician Professionals

Procurement outreach by channel

Effective search fulfillment efforts by outreach channel from July - December 2025.

Mass Emails: 1,176 campaigns
2,850,299 emails sent

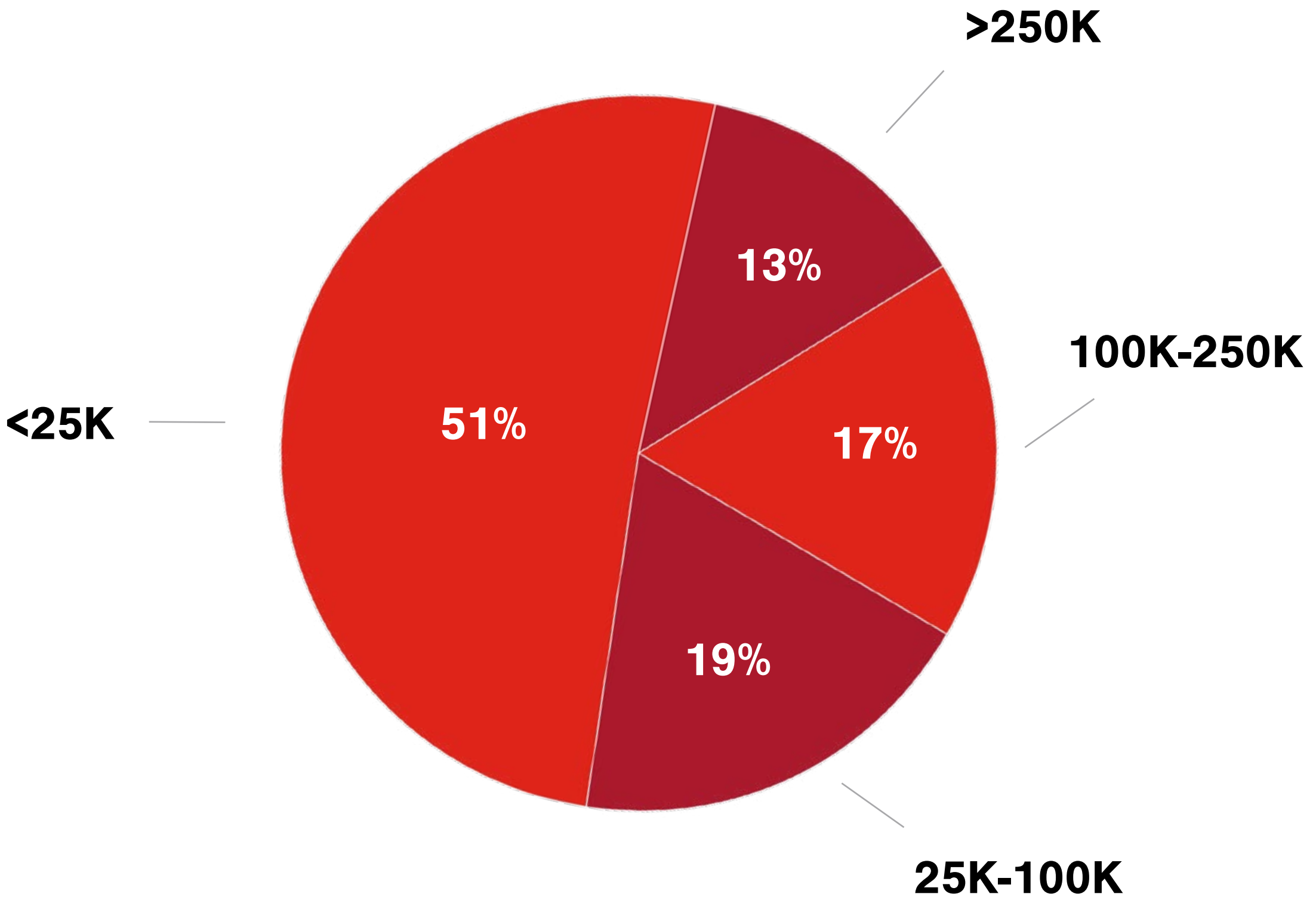
Job Boards: 15 healthcare specific partners
Smart job posts using data-driven algorithms

Provider Outreach:
62 recruiters/account managers
24-hour provider sourcing through 3rd party partnerships
Social media outreach and advertising

Conferences: 14 conferences scheduled to date for 2026

Placements by population

The percentage of placements made by population size from July - December 2025.



Specialty demand

The top requested searches initiated by Delta Physician Placement

Top Physician Specialties

1 Family Medicine
2 Psychiatry
3 Anesthesiology
4 Hospitalist
5 Obstetrics and Gynecology

Top Non-Physician Specialties

1 Dentist
2 Optometrist
3 Physical Therapist
4 Dental Hygienist
5 Nurse Practitioner

Specialties placed

The top specialties filled by Delta Physician Placement

Top Physician Specialties

1 Family Medicine
2 Pediatrics
3 Surgery
4 Emergency Medicine
5 Anesthesiology

Top Non-Physician Specialties

1 Dentist
2 Nurse Practitioner
3 Licensed Clinical Social Worker
4 CRNA
5 Registered Nurse

Average compensation

Placements by Delta Physician Placement over the six-month survey period. The compensation information presented indicates the rate at which providers are choosing to interview or sign.

Title	Salary	Bonus
Physician Specialties		
Family Medicine	$270,800	$32,000
Pediatrics	$258,750	$21,250
Surgery	$525,000	-
Emergency Medicine	$350,000	$62,500
Anesthesiology	$500,000	-
Non-Physician Specialties		
Dentist	$225,000	$9,286
Nurse Practitioner	$135,750	$13,750
CRNA	$312,000	$75,000
Registered Nurse	$113,000	$12,500
Licensed Clinical Social Worker	$83,000	$10,000

*Compensation based upon base salaries. Bonus structure or RVU component not included.

Awards and recognition

Year after year, Delta Physician Placement is continually named among the best places to work. We're humbled by the honors and grateful to work with such great clients and providers.

In 2026, DPP earned both Best of Staffing® Client and Talent Awards, reflecting consistently high service ratings from clients and candidates.

TDC is an eleven-time Telly Award winner, recognizing excellence in television and video content.

Named to the FORBES list of Best Professional Recruiting Firms.

Recognized by Staffing Industry Analysts (SIA) as one of the nation's largest healthcare staffing firms.

Certified by The Joint Commission's Health Care Staffing Services Certification program. This certification demonstrates a higher standard of service.

Member of National Association of Physician Recruiter (NAPR); Made up of healthcare recruiters in all types of organizations and places an emphasis on providing services with honesty, objectivity, integrity, quality, and competency.

A different approach to recruiting

Not all physician recruitment models are built the same. The difference is often in how much investment goes into each search before a candidate is ever presented.

At Delta Physician Placement, every engagement begins with a comprehensive understanding of the opportunity, from the role itself to the community it serves, often informed by an on-site visit and firsthand insight into the organization. This upfront alignment, combined with a structured screening and interview process, allows candidates to be evaluated beyond credentials alone, ensuring both interest and long-term fit are clearly established.

500+ on-site interviews conducted annually

Throughout the search, clients receive transparent feedback, informed by real-time market conditions and direct candidate input. From initial outreach to final interviews, each step is designed to reduce uncertainty, streamline decision-making, and maintain momentum, even in rural and hard-to-fill markets where access to providers is most limited.

Unlike models that prioritize volume over accountability, this approach is built on measurable outcomes. Clients are never billed for effort, only for results, with clear terms and no hidden fees.

A process designed not just to fill roles, but to get them right.

delta physician placement

